



PARTICIPANTS LOGISTICS NOTE
13th Training of Trainers on Marine Protected Area Management
First Caribbean Suite A, The Solutions Centre
The University of West Indies, Cave Hill Campus, Barbados

April 16-26 2018

A collaborative capacity-building activity of the [UN Environment Caribbean Environment Programme](#), the [Centre for Resource Management & Environmental Studies \(CERMES\)](#) of the University of West Indies, and the [IUCN Caribbean Programme](#), as part of their respective CaMPAM, SocMon and BIOPAMA programmes.

Accommodation

All Seasons Resort Europa
Palm Avenue
Sunset Crest
St. James, Barbados
Tel: [+1-246-432-5046](tel:+1-246-432-5046)
Fax: +1-246-432-0893
www.allseasonsresort.bb

Accommodation is single occupancy from 15 April, 2018 to the day you are scheduled to depart. The cost of the room and associated taxes and fees are covered by the [UN Environment Caribbean Environment Programme](#) and the [IUCN Caribbean](#) and includes breakfast.

All other costs incurred to the room are at your expense.

All apartments at the All Seasons Resort Europa Barbados have a fully equipped kitchenette, including cooking rings, oven, microwave and fridge. If you don't feel like cooking dinner, you can go to the Asian Spice Indian restaurant on site or nearby restaurants below.

- Just Grillin' - <http://www.justgrillinbarbados.com/>
- The Beach House - <http://www.thebeachhousebarbados.com/>
- Zaccios - <https://openmenu.com/restaurant/21183afc-15bb-11e0-b40e-0018512e6b26>
- Surfside - <https://www.diningwithus.net/place/surfside-restaurant-and-beach-bar-barbados/>
- Restaurants at Limegrove - <http://www.limegrove.com/food/>
- Restaurants at 1st and 2nd Street Holetown - <https://www.totallybarbados.com/articles/towns-places-interest/1st-and-2nd-street-holetown/>
- Kentucky Fried Chicken, Holetown

Some restaurants on the west coast of Barbados tend to be more expensive than those on the south coast. For your best and most affordable dining experiences, have a look at menus and prices beforehand.

Airport transfers

Arrangements for airport transfers to and from the All Seasons Resort Europa are currently being determined. Information will be provided in the coming weeks.

For participants fully funded by BIOPAMA, ground transport to and from the airport in your home country will be **reimbursed upon presentation of a receipt (indicate currency)** to Hyacinth Armstrong-Vaughn. **Receipts must be under IUCN's name.** Please consider the following details in regards to receipts:

- Must have the information of the person or company providing service (name, company name, license plate (if car), service description, phone number)
- If it's a taxi service it must have route information (For example: From San Jose to Juan Santamaria International Airport)
- Must not be torn or stained
- Must have correct date of when service was provided
- Receipts filled in by hand must have all details completed

All boarding passes must be kept and turned in to Hyacinth Armstrong-Vaughn, as proof that you have travelled.

Getting to/from the course

Daily course transportation is being arranged by CERMES. The morning pick-up and afternoon drop off for those participants staying at All Seasons Resort Europa will be at 8:30 a.m. and 5:30 p.m. daily, unless otherwise advised.

Course venue

Course training will be held in First Caribbean Suite A of the Solutions Centre on the Cave Hill Campus of the University of the West Indies.

Course Agenda and Participant List

The agenda is at the end of this note, along with the list of participants, instructors and facilitators.

Course Materials: Course materials will primarily be in electronic form so please bring your laptop, tablet or any other electronic device that will allow you to view documents, PowerPoints, etc. WiFi will be available. Bring brochures, flyers, short videos etc. on your MPA or institution to share with course mates. You all will received by the end of March a 3-slide PowerPoint presentation template to fill with your individual information as a brief introduction for the first day. Some of you will be asked (individually) to bring a 6-10-slide PowerPoint presentation to share specific marine area management initiatives in your MPA or country.

Field trip: A field trip is scheduled for 25 April and you will have an opportunity to snorkel so please bring your snorkel gear, as gear has not been pre-arranged for you. If you do not have or prefer not to walk with your gear, please let us know so we can arrange to have some available for you.

Dress code: The training course will be held in a University facility so we ask that you dress appropriately i.e. casual work attire (e.g. polo shirts, t-shirts, jeans, bermuda shorts etc.). Work attire/elegantly casual dress for the welcome cocktail on Monday April 16 at 7:00 p.m. at a venue to be determined.

Day Off: Saturday April 21st is a day off. There are no classes or activities scheduled. If you are interested in doing something e.g. island tour, scuba dive, etc., let us know and we will see what can be arranged. Anything done on this day will be at your expense. Your DSA should fully or partially cover your meals for the day.

Meals

A USD 30.00 DSA will be provided to cover dinner during the course and meals on the Day Off. A Full English Breakfast is included in the cost of your accommodation and lunch will be provided for the duration of the course including the fieldtrip. Persons sponsored under CaMPAM-CERMES will receive their DSA from their project manager. BIOPAMA sponsored participants will receive their DSA from Hyacinth Armstrong-Vaughn.

Local Currency

The Barbadian dollar is based on the U.S. dollar system, ca. 0.50 US Dollar as per March, 2018.

For information on Barbados, check [Visit Barbados - The Official Barbados Tourism Guide](#)

Contacts

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(246) 235-4947 (mobile)
Email: maria.pena@cavehill.uwi.edu

Hyacinth Armstrong-Vaughn
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**13th Training of Trainers (ToT) Regional Course on
Marine Protected Area Management
The University of the West Indies, Cave Hill Campus, Barbados
16-26 April 2018**

THE UNIVERSITY OF THE WEST INDIES, CAVE HILL CAMPUS, BARBADOS

PROGRAMME

The agenda aims at providing the participants, through lectures (slide shows and short videos), and interactive classroom and field exercises, using instructor experience and available information, the basics of the following topics:

1. The biophysical characteristics and interaction of the Caribbean coastal habitats (coral reefs, seagrass beds, rocky shores, sandy beaches, mangrove lagoons) at cross shelf and regional levels, their ecological services, and local and global threats to their resilience.
2. Ecological and socio-economic research and monitoring and its application to improve marine area management.
3. Marine spatial planning, participatory GIS, and ecosystem-based decision support systems.
4. Stakeholder engagement in MPA governance at site and national system levels.
5. Communication tools for MPA managers.
6. Sustainable financing and business planning.

Day and time	Activity (the modules nos. follow the CaMPAM Manual , a source of consultation)	Instructors and lecturers
	Arrivals	
Sunday 15 April	Participant arrival at the All Seasons Resort Europa	
Monday 16 April		
9:00 – 9:05 9:05 – 9:10 9:10 – 9:20 9:20 – 10:20 10:20- 10:30	General course introductory session with all participants Welcome by CaMPAM Coordinator and course organisers Logistics details Review of the course agenda Overview of the UN Environment SPAW's CaMPAM and IUCN's BIOPAMA programs Questions	Dr. Georgina Bustamante (CaMPAM), Ms. Maria Pena (UWI-CERMES), Ms Hyacinth Armstrong-Vaughn (IUCN Caribbean)
10:30 – 10:45	BREAK	
10:45 – 12:30	<i>Speed session: Participant introductions and brief presentations on MPA sites (4-slide PowerPoint template provided)</i>	
12:30 – 1:30	LUNCH	
1:30 – 1:45	Review of speed session – questions and discussion	
1:45 – 3:30	MODULE 1 and 2: Caribbean coastal ecosystems - Ecological characteristics and services (habitats, fisheries, tourism, coastal protection) - Resilience and vulnerability - Economic valuation	Mr Stephen Nimrod, St. George's University, Grenada
3:30 – 3:45	BREAK	
3:45 – 5:00	MODULE 1-2: Caribbean coastal ecosystems cont.	
7:00 – 9:00pm	Welcome reception at the All Seasons Resort Europa	
Tuesday 17 April 9:00-12:30	MODULE 1-2: Caribbean coastal ecosystems cont.	
10:30 – 10:45	BREAK	
10:45 – 12:30	MODULE 1-2: Caribbean coastal ecosystems cont.	
12:30 – 1:30	LUNCH	
1:30-3:30	MODULE 1-2: Caribbean coastal ecosystems cont.	
3:30 – 3:45	BREAK	
3:45-5:30	Economic valuation of coral reef ecosystem services in the Caribbean	
Wednesday 18 April 09:00 – 10:30	MODULE 8: Monitoring for MPA effectiveness assessment - Biophysical monitoring (water quality, habitat and species) - Socio-economic monitoring for coastal management	Mr. Stephen Nimrod Ms. Maria Pena & Mr. Jehroum

	(SocMon)	Wood, CERMES-UWI
10:30 – 10:45	BREAK	
10:30 – 12:30	MODULE 8: Monitoring for MPA effectiveness assessment cont.	
12:30 – 1:30	LUNCH	
1:30 – 2:30	MODULE 8: Monitoring for MPA effectiveness assessment cont.	
2:30-3:30	MODULE 8: Monitoring for MPA effectiveness assessment cont. - <i>MPA management effectiveness: overview of manuals and guides with methods to measure indicators of biophysical, socio-economic and governance features to assess management progress.</i>	Dr. Jose Courreau, IUCN Caribbean
3:30 – 3:45	BREAK	
3:45 – 5:00	Presentation of 3 MPAs by participants, with emphasis on monitoring. Discussion.	Selected trainees to present on their marine management area
Thursday 19 April 09:00 – 10:30	MODULE 6: Marine spatial planning, participatory GIS, and ecosystem-based decision support systems. - <i>Marine Spatial Planning: Case studies from the Caribbean</i>	Dr. Kim Baldwin, Marine Spatial Information Solutions, Inc.
10:30 – 10:45	BREAK	
10:45 – 12:30	MODULE 6: - <i>Participatory GIS: An ecosystem approach to collaborative planning for management of marine resources</i>	
12:30 – 1:30	LUNCH	
1:30 – 3:30	MODULE 6: MPA Databases and decision support systems	Dr. Julian Walcott, UWI-CERMES
3:30 – 3:45	BREAK	
3:45 – 5:30	MODULE 1: Communication tools for an MPA manager - <i>Creating PowerPoint presentations, newsletters, note and press releases</i> - <i>The use of media outlets (websites, radio, newspaper and TV) and social networks (Facebook, Instagram, Twitter) to reach out to stakeholders and the general public.</i> - <i>The benefits of subscribing to scientists and conservation practitioners networks (CaMPAM List; GCFI.net, Coral List, West Hemisphere Shorebirds Network (WHSN), SPAW RAC and CERMES newsletters, etc.)</i>	Ms. Carmel Haynes, IUCN Caribbean
Friday 20 April	MODULE 7: MPA governance at site and national system	Ms Roland Baldeo,

9:00 – 10:30	levels, and stakeholder engagement in MPA management <ul style="list-style-type: none"> - The development of a marine managed area with the involvement of fishermen - The involvement of farmers to raise awareness and improve agricultural practices to reduce coastal pollution in nearshore areas - Daily operations of an MPA manager: staff recruitment and supervision, fees collection, surveillance and regulations enforcement, relationship with decision makers, equipment maintenance. 	Grenada Coral Reef Foundation
10:30 – 10:45	BREAK	
10:45 – 12:30	MODULE 7: MPA governance at site and national system levels, and stakeholder engagement in MPA management cont.	
12:30 – 1:30	LUNCH	
1:30 – 3:30	MODULE 7: MPA governance at site and national system levels, and stakeholder engagement in MPA management cont.	
3:30 – 3:45	BREAK	
3:45 – 5:00	MODULE 7: MPA governance at site and national system levels, and stakeholder engagement in MPA management cont.	
Saturday 21 April	Day off!	
Sunday 22 April 09:00 – 10:30	MODULE 7: MPA governance at site and national system levels, and stakeholder engagement in MPA management cont.	
10:30 – 10:45	BREAK	
10:45 – 12:30	MODULE 7: MPA governance at site and national system levels, and stakeholder engagement in MPA management cont.	
12:30 – 1:30	LUNCH	
1:30 – 3:30	MODULE 7: MPA governance at site and national system levels, and stakeholder engagement in MPA management cont. <ul style="list-style-type: none"> - Overview of the Caribbean fisheries governance and the fishermen involvement in Caribbean MPA planning and management. - Territorial Use Rights for Fisheries (TURFs) as a fishery management approach that aligns fishers' incentives with sustainability and cases 	Dr. Patrick McConney, UWI-CERMES
3:30 – 3:45	BREAK	
3:45 – 5:00	Case of marine area co-management with private sector	3 selected trainees on their MPA/countries initiatives
Monday 23 April	Sustainable financing and business planning in MPAs	Lucia Prinz , Solimar

09:00 – 10:30	(lectures, exercises, study cases) <ul style="list-style-type: none"> - Conservation areas to improve local economy. - Revenues for sustainable financing: users fees (visitors and concessions), grants, individual donors and foundations, etc. - Business planning: budgeting and expenses recording of ecotourism operations 	International
10:30 – 10:45	BREAK	
10:45 – 12:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
12:30 – 1:30	LUNCH	
1:30 – 3:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
3:30 – 3:45	BREAK	
3:45 – 5:00	<i>Sustainable financing and business planning in MPAs cont.</i>	
10:45 – 12:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
12:30 – 1:30	LUNCH	
1:30 – 3:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
Tuesday 24 April 09:00 – 10:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
10:30 – 10:45	BREAK	
10:45 – 12:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
12:30 – 1:30	LUNCH	
1:30 – 3:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
3:30 – 3:45	BREAK	
3:45 – 4:30	<i>Sustainable financing and business planning in MPAs cont.</i>	
4:30-5:00	Introduction to the field trip to cover all aspects addressed in the modules. Trainees divided into 4 groups. Each group is assigned to gather information of one aspect.	Barbados Coastal Zone Management Unit, (CZMU) CERMES,
Wednesday 25 April 9:00-5:00pm	<i>Field Trip:</i> Visit to MPAs and coastal areas with intense development (snorkeling probably). Trainees gather information assigned.	Barbados Coastal Zone Management Unit, (CZMU) CERMES,
Thursday 26 April 9:00 – 10:30	<i>Field trip overview:</i> Each group will present their observations (5-10 slides) with field scoping photos, identification of major spatial issues, conflicts for resolution, messages for communication etc. Staff of the Coastal Zone Management Unit and sustainable tourism expert will attend and participate in the discussion.	Barbados Coastal Zone Management Unit, (CZMU) CERMES, Georgina Bustamante
10:30 – 10:45	BREAK	

10:45-12:30	<i>Field trip overview: Discussion continuation</i>	
12:30 – 1:30	LUNCH	
1:30 – 4:00	<i>Local in-country follow-up activities</i> <ul style="list-style-type: none"> - Brief discussion of potential training activities or stakeholder workshops. - Each country (one presenter per each of the 14 countries) present the idea of a potential training or workshop to address the local needs of MPA practitioners, following the guidance form provided 	Georgina Bustamante and María Pena
4:00 – 4:15	BREAK	
4:15 – 5:00	<i>Assessment of the course by trainees</i>	
5:00	Closing	
Friday 27 April	Departure	



13th edition of the CaMPAM Training of Trainers Regional Course on MPA Management

The University of the West Indies, Cave Hill Campus, Barbados
April 16-26, 2018

Participants list

Country	Name, position, institution, associated MPA (most are hyperlinked to its dataset in CaMPAM MPA Database , as pdf) and contacts
TRAINEES	
Antigua and Barbuda	Ruleo Camacho, Natural Resources Officer, Dept. Environment, Nelson Dockyard National ; Ruleo.Camacho@ab.gov.ag , rcam.doe@gmail.com ; 1-268-562-2568
Bahamas	Lashanti D. Jupp, Conservation planner, Bahamas National Trust, ELSP, Moriah Harbour Cay NP , Exuma Cays Land and Sea Park , etc. ljupp@bnt.bs ; (242) 393-1317
Barbados	Leroy Thompson, operator, Folkstone Marine Reserve , leroythompson74@gmail.com , 1(246)238-2363
Barbados	Bertha Simmons, Barbados National Union of Fisherfolk Organization , Bines.simmons@gmail.com ; +(246)257 9066
Belize	Arreini Palacio Morgan, Director, Southern Environmental Association, Laughing Bird Caye National Park , Gladden Spit Silk Cayes Marine Reserve , arreinipal@gmail.com , apmorgan@seabelize.org , 501-670-2924
Belize	Kirah Forman, marine biologist, Hol Chan Marine Reserve , kirahforman@yahoo.com , 501-602-0227
Dominica	Derrick Theophile, Liaison with MPAs, Fisheries Division, Scott Heads and Soufriere Marine Reserve , Cabrits Natiinal Park; derkjt@gmail.com , 767-616-9793
Dutch Caribbean-Bonaire	Wijnand de Wolf, manager, Bonaire Marine National Park , STINAPA, marinepark@stinapa.org ; 599 7773344
Grenada	Christbelle Andrews, National MPA (and https://www.facebook.com/GMPANetwork/) Communication/Education Officer, GEF project thru the Fisheries Division; Ecopals12@gmail.com ; 1(473) 456-1398 .
Grenada	Tracey Edwards, Manager, Sandy Island/Oyster Bed Marine Protected Area , siobmpa.manager@gmail.com , WhatsApp. 1246 237-2051
Guyana	Mikhail Amsterdam, Fisheries officer, Fisheries Division, Legal and inspectorate unit, mikhail.amsterdam101@gmail.com

Country	Name, position, institution, associated MPA (most are hyperlinked to its dataset in CaMPAM MPA Database , as pdf) and contacts
Guyana	Odacy Davis, Deputy Commissioner/Technical Director, Protected Areas Commission Guyana. Shell Beach PA ; odacyd@gmail.com ; odavis.pac@gmail.com 592-615-2488,
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Jamaica	Inilek Wilmot, Manager, Oracabessa Bay Fish Sanctuary , Oracabessa Foudnation,
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St. Lucia	Margaret R. Straughn, Fisheries Assistant, Dept. Fisheries; Soufriere Marine Management Area and Canaries ; rita.harrison@govt.lc , 758-5199995, w 758 725 1821
St. Lucia	Saphira Hunt, Programme Assistant – Conservation; St. Lucia National Trust, Point Sable Environmental Protected Area ; saphira_hunt@hotmail.com 758-712-2966
St. Vincent and the Grenadines	Sternley Walker, Park Ranger, National Parks Rivers and Beaches Authority, S Coast Marine Conservation Area and the Colonarie and Sandy Bay; ranger.walker@rocketmail.com 1 784-496-0166
St. Vincent and the Grenadines	Jeremy C. Searles, Senior Fisheries Assistant, Fisheries Division, South Coast Marine Conservation Area ; jeremy.searles86@gmail.com 1-784-454-4888
Trinidad and Tobago	Shivonne Peters, Buccoo Reef Marine Park Manager, , Dept. Mar Resources and Fisheries, Buccoo Reef Marine Park ; shivonne17@hotmail.com , 868 2860492;
Trinidad and Tobago	Danielle Lewis Clarke, Technical Officer, Environmental Management Authority, 20 MPAs listed in http://www.mpatlas.org/region/country/TTO/ , danielle.lewis@gmail.com ; 868 689 9036
INSTRCUTORS	
Grenada	Roland Baldeo, Grenada Coral Reef Fund (recently former Grenada MPA National Team Coordinator). rolandbaldeo@gmail.com
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